

# Impact on Employee Copays

- CIGNA **HMO** copays:
  - \$10 PCP and Specialist (stays the same)
  - \$35 Urgent Care (was \$20)
  - \$75 Emergency Room (was \$50)
- CIGNA **POS** copays:
  - \$15 PCP (stays the same)
  - \$25 Specialist (was \$15)
  - \$50 Urgent Care (was \$20)
  - \$100 Emergency Care (was \$50)